

MONITORING & EVALUATION: Intern

Start date: July 2020 or February 2021 – **Duration:** 4 months minimum/4 days a week – **Location:** Brussels

WHAT DOES TEACH FOR BELGIUM DO?

Teach for Belgium is a non-profit organization created in 2013 whose vision is to enable the success of all students, regardless of their socio-economic background. Teach for Belgium aims to reduce school inequities by attracting, supporting and deploying young professionals as well as career changers to become inspiring teachers for students from the most disadvantaged schools in Belgium. In 2019, Teach for Belgium celebrated its 6th anniversary. With a team of 21 people, we have so far recruited, trained and supported 230 participants and alumni, who reach 16 500 students every year.



JOB DESCRIPTION

Under the supervision of the M&E Officer and in close collaboration with all the team, the intern will be expected to work across the organization and with external partners to:

1. Support monitoring & evaluation efforts (20%)

- Support continuous improvement of Tfb's internal monitoring & evaluation system
- Monitoring and explore international and national figures and research regarding equity and inclusion in education
- Collaborate with departments to formulate recommendations based on data analysis to improve and enhance Tfb's overall work

2. Lead a research project on the social impact of Teach for Belgium activities (40%)

- Develop a good understanding of the main outcomes of inequities within Belgium and internationally
- Elaborate the evaluation of short, medium and long-term impact of a specific activity of Tfb
- Collect and analyse data from the field with our community of schools, teachers and students

3. Lead and support ongoing evaluations, data collection and reporting (30%)

- Coordinate or support internal and external evaluations on students' outcomes, teacher job attractiveness and retention, programme achievements, ...
- Collect and report quantitative and qualitative data for all departments
- Support redaction and publication of Tfb's reports on impact and activities

4. Based on ongoing needs, provide transversal support to the Teach for Belgium team (10%)

WHAT DO WE LOOK FOR

- You are aligned with Teach for Belgium's vision and mission
- You have a strong interest in education and social research
- You are fluent in French or in Dutch, with a good knowledge of English
- You like diving into data and figures, you master Excel or have experience with data management application
- You are detail-orientated, and you can manage many different tasks and deadlines at the same time
- You have excellent communication skills
- You are proactive and self-organised
- You are a real team player and flexible

WHAT DO WE OFFER

- An exciting experience with varied responsibilities in a dynamic working environment
- Various opportunities for professional development to become proficient in all aspects of the role
- Being part of the Teach for Belgium team and Teach for All community

HOW TO APPLY

Please send a cover letter and your CV to julien.vancottem@teachforbelgium.be with the reference "M&E Internship".
The applications will be reviewed on a rolling basis.